

WEBVTT

1

00:00:00.065 --> 00:00:02.125

Try and try and wake everybody up, especially me.

2

00:00:03.225 --> 00:00:04.795

This was me this morning.

3

00:00:13.155 --> 00:00:13.835

I just gave up.

4

00:00:25.115 --> 00:00:25.915

Actually, that'd be a pretty good

5

00:00:25.915 --> 00:00:27.395

alarm clock for me sometimes.

6

00:00:28.995 --> 00:00:30.295

How many people left outside?

7

00:00:31.595 --> 00:00:33.815

Did anybody have fish last night? Raise of hands.

8

00:00:33.845 --> 00:00:36.855

Show of hands. We found where that fish came from.

9

00:00:37.125 --> 00:00:38.125

Roll the video

10

00:00:39.595 --> 00:00:40.595

At the river mouth.

11

00:00:40.835 --> 00:00:43.975

The bears catch only the tastiest, most tender salmon,

12

00:00:45.945 --> 00:00:48.575

which is exactly what we John West want.

13

00:01:00.195 --> 00:01:01.175

Oh, look, an eagle.

14

00:01:04.765 --> 00:01:07.495

John West endured the worst to bring you the best.

15

00:01:08.755 --> 00:01:10.255

So if you ever hear me say, look,

16

00:01:10.255 --> 00:01:13.855

an eagle ducking cover.

17

00:01:14.395 --> 00:01:17.535

So did, did anybody have fun last night?

18

00:01:17.695 --> 00:01:20.295

I had way too much, uh, uh, reunions.

19

00:01:20.795 --> 00:01:24.315

Is everybody having a good time at this? Get together.

20

00:01:24.935 --> 00:01:29.315

Are we learning lessons after hours too? I, I, I sure did.

21

00:01:31.045 --> 00:01:34.385

And I, like I said yesterday, I'm really, really fond

22

00:01:34.405 --> 00:01:37.465

of this particular venue, the Flight to Safety workshop.

23

00:01:38.185 --> 00:01:41.085

And welcome to Monday, uh, part three.

24

00:01:41.745 --> 00:01:44.005

Um, here's our disclaimer.

25

00:01:44.705 --> 00:01:47.205

Um, again, uh,

26

00:01:49.205 --> 00:01:50.225

please honor this.

27

00:01:50.725 --> 00:01:52.825

Please don't take pictures when you shouldn't.

28

00:01:53.445 --> 00:01:56.985

Uh, please get in touch with his presenters

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00:01:57.565 --> 00:01:58.785

so you get the right story.

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00:01:59.525 --> 00:02:00.785

You know, I've, I've worried

31

00:02:00.785 --> 00:02:03.145

that we would have somebody from the media here and,

32

00:02:03.205 --> 00:02:04.945

and tweeting or doing something like that.

33

00:02:05.815 --> 00:02:06.895

I really wanna make sure

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00:02:06.895 --> 00:02:08.975

that we keep the flight test safety workshop,

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00:02:08.975 --> 00:02:12.775

the safe haven, where we can convince our leadership, our,

36

00:02:13.545 --> 00:02:16.565

uh, corporate lawyers and folks like that to let us come

37

00:02:16.565 --> 00:02:21.335

and share the lessons learned so that if I have an incident

38

00:02:21.395 --> 00:02:25.095

or have him forbid an accident, um,

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00:02:26.485 --> 00:02:27.745

we can share information and,

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00:02:27.965 --> 00:02:29.625

and prevent that from happening to somebody else.

41  
00:02:30.595 --> 00:02:33.655  
Um, it, it's near and dear to my heart,

42  
00:02:33.835 --> 00:02:35.815  
and it, it's at somber.

43  
00:02:35.875 --> 00:02:38.615  
We had, uh, Trish talk on Tuesday.

44  
00:02:39.345 --> 00:02:43.215  
We're gonna start off with an a mishap that was fatal today.

45  
00:02:43.865 --> 00:02:47.485  
Um, I want to try and lighten it up a little bit

46  
00:02:47.485 --> 00:02:50.845  
because, uh, Han's money, uh, book Walter, um,

47  
00:02:51.875 --> 00:02:54.165  
there's something wrong with his risk assessment

48  
00:02:54.165 --> 00:02:56.205  
because in his spare time,

49  
00:02:56.605 --> 00:02:59.965  
'cause flight testing isn't, uh, exciting enough, he goes

50  
00:02:59.985 --> 00:03:04.125  
and does, uh, the Mexico 1000 where he takes one

51  
00:03:04.125 --> 00:03:07.005  
of those Polaris, uh, SUV vehicles.

52  
00:03:07.265 --> 00:03:10.045  
And, uh, I was told it broke down 40 miles

53  
00:03:10.055 --> 00:03:11.125  
short of the finish line.

54  
00:03:11.145 --> 00:03:12.765

So he had to get towed out by a local.

55

00:03:13.585 --> 00:03:14.995

He's gonna give us a presentation.

56

00:03:15.375 --> 00:03:18.875

And again, in the spirit of the safety workshop,

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00:03:20.325 --> 00:03:23.115

let's do things right, not take things outta context.

58

00:03:23.965 --> 00:03:26.345

If you need to get in touch with money and,

59

00:03:26.485 --> 00:03:28.185

and get the straight scoop

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00:03:28.925 --> 00:03:32.225

and know what you can tell your teams and everybody else.

61

00:03:32.805 --> 00:03:37.265

And he just two nights ago, got permission to present this.

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00:03:37.955 --> 00:03:39.145

Let's not jeopardize that.

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00:03:39.145 --> 00:03:40.945

And let's thank him for coming here

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00:03:41.085 --> 00:03:43.865

to talk about a tough subject, Hans stages your,

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00:03:55.675 --> 00:03:56.675

Well, good morning.

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00:03:56.695 --> 00:03:58.565

Thank you very much for the opportunity to, uh,

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00:03:58.565 --> 00:03:59.605

let me speak to you this morning.

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00:03:59.985 --> 00:04:01.445

I'm Hans Buckwalter. I'm the commander

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00:04:01.445 --> 00:04:04.365

of the 586 Flight Test Squadron at Alman Air Force Base.

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00:04:05.755 --> 00:04:07.335

And the longer that I'm in this business, the longer

71

00:04:07.335 --> 00:04:09.175

that I'm involved in aviation and flight test.

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00:04:09.895 --> 00:04:11.975

I think one of the things I appreciate most is forms like

73

00:04:11.975 --> 00:04:14.725

this, where there's something that, that you don't, you,

74

00:04:14.725 --> 00:04:15.965

you may know that I don't know,

75

00:04:16.185 --> 00:04:17.245

but you're willing to share with me.

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00:04:18.405 --> 00:04:20.025

And same here. So there's something that, uh,

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00:04:20.025 --> 00:04:21.945

that we learned here, and hopefully I can share that

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00:04:21.945 --> 00:04:24.025

with you and we can all be safer as a result.

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00:04:24.205 --> 00:04:26.305

Uh, we're in this together as, uh, as test professionals.

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00:04:26.645 --> 00:04:28.665

And so that's the spirit that I'm gonna present this, uh,

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00:04:28.805 --> 00:04:31.885

in Today, I'll be presenting on an H one M mishap

82

00:04:31.885 --> 00:04:34.205

that we had last summer, uh, at Holman Air Force Base.

83

00:04:34.305 --> 00:04:36.165

Uh, we lost an airplane, we lost a, uh, pilot.

84

00:04:36.665 --> 00:04:40.495

And so what I'm gonna do is provide a little bit

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00:04:40.495 --> 00:04:42.775

of background, you know, exactly, uh, the context

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00:04:42.835 --> 00:04:44.255

of the situation, just enough so

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00:04:44.255 --> 00:04:46.255

that you understand the programmatic that went into

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00:04:46.445 --> 00:04:48.375

what we were doing that day, uh, in New Mexico.

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00:04:50.295 --> 00:04:51.785

Give you a little bit of background. We'll talk about a

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00:04:51.785 --> 00:04:53.345

couple definitions just to all get on the same page.

91

00:04:53.345 --> 00:04:54.345

And I'm gonna go through the sequence

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00:04:54.605 --> 00:04:55.945

and just like we learned yesterday, I'm gonna do my

93

00:04:55.945 --> 00:04:56.985

best to, uh, just tell the story.

94

00:04:57.125 --> 00:04:58.625

I'm gonna ask you to kind of dive in with me,

95

00:04:58.645 --> 00:04:59.945  
put yourself in that situation.

96

00:05:00.075 --> 00:05:02.465  
We're gonna go through those 28 seconds, uh, from release

97

00:05:02.485 --> 00:05:03.585  
to, uh, aircraft Impact.

98

00:05:03.675 --> 00:05:05.665  
We'll talk through that. And then at the

99

00:05:05.665 --> 00:05:06.745  
end, I'm gonna ask you to participate.

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00:05:06.775 --> 00:05:08.785  
This is a workshop. Uh, I'm not gonna ask you

101

00:05:08.785 --> 00:05:10.785  
to say anything, but we're gonna talk about those human

102

00:05:10.785 --> 00:05:12.385  
factors that were identified in the report.

103

00:05:12.565 --> 00:05:13.665  
And I'm gonna ask you to think about how

104

00:05:13.665 --> 00:05:14.825  
those apply maybe to your program.

105

00:05:15.565 --> 00:05:18.825  
I'm confident that none of your most likely a 29 testers,

106

00:05:19.205 --> 00:05:20.745  
but you still have programs that I think

107

00:05:20.745 --> 00:05:21.865  
can learn from these human factors.

108

00:05:22.005 --> 00:05:23.065



So that's what we're going to, uh,

109

00:05:23.065 --> 00:05:24.065

do here over the next few minutes.

110

00:05:24.165 --> 00:05:27.865

Mm-hmm. Alright.

111

00:05:27.865 --> 00:05:29.225

Diving right into the, uh, background,

112

00:05:29.645 --> 00:05:31.025

the light attack experiment.

113

00:05:31.445 --> 00:05:33.345

Um, some of you may have heard of it, some may not.

114

00:05:33.865 --> 00:05:35.925

Uh, the start of this was in 2017,

115

00:05:36.265 --> 00:05:39.005

the Air Force Research Laboratory was tasked with looking at

116

00:05:39.525 --> 00:05:41.415

solutions that may exist in industry,

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00:05:41.415 --> 00:05:43.775

commercial office shelf solutions,

118

00:05:44.315 --> 00:05:46.455

how we can take those non developmental platforms

119

00:05:46.595 --> 00:05:48.815

and potentially apply that to the light attack mission.

120

00:05:49.075 --> 00:05:50.375

Uh, think close air support.

121

00:05:50.815 --> 00:05:52.555

So how can we take what our existing industry

122

00:05:52.735 --> 00:05:54.715

and then leverage that for the benefit of the war fighter?

123

00:05:54.935 --> 00:05:59.305

Uh, in that light attack mission set, that first experiment,

124

00:05:59.305 --> 00:06:00.825

we just called it the lat attack experiment.

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00:06:00.885 --> 00:06:03.025

We now call it phase one because there was a phase two,

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00:06:03.165 --> 00:06:05.185

but it was just the lat attack experiment at the time.

127

00:06:05.575 --> 00:06:06.985

That was August of 2017,

128

00:06:07.605 --> 00:06:09.585

and there were four aircraft, the, uh, air tractor,

129

00:06:10.005 --> 00:06:12.345

the scorpion, the a T six and the A 29.

130

00:06:12.805 --> 00:06:14.695

So those four aircraft were brought

131

00:06:14.695 --> 00:06:15.695

to a Holman Air Force base

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00:06:15.715 --> 00:06:18.215

and the executed at, uh, in August of 2017.

133

00:06:18.935 --> 00:06:20.955

And they were assessing the capability of those platforms

134

00:06:20.975 --> 00:06:23.635

as they existed in their current state to provide, uh,

135

00:06:23.755 --> 00:06:26.275

a closer air support, uh, advantage for our war fighters.

136

00:06:28.055 --> 00:06:29.425

That led to what, uh, became known

137

00:06:29.425 --> 00:06:30.985

as the lie attack experiment, phase two.

138

00:06:31.645 --> 00:06:33.505

So phase two is where I, uh, got involved.

139

00:06:34.275 --> 00:06:35.535

The decision was made to move forward,

140

00:06:35.565 --> 00:06:36.455

look at a few different things

141

00:06:36.455 --> 00:06:37.575

with that phase of the experiment.

142

00:06:37.715 --> 00:06:40.135

And so in the spring of 2018, I was the chief of safety

143

00:06:40.155 --> 00:06:42.295

for the seven oh fourth test group at Halman Air Force Base.

144

00:06:43.575 --> 00:06:44.595

Uh, and the decision was made.

145

00:06:44.595 --> 00:06:45.435

They were gonna bring the Li Tac

146

00:06:45.435 --> 00:06:46.755

experiment, phase two to Halman.

147

00:06:46.765 --> 00:06:48.395

There were discussions about taking it elsewhere,

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00:06:48.395 --> 00:06:49.755

but ultimately the decision was to bring it

149

00:06:49.755 --> 00:06:50.755  
to Halman Air Force base.

150

00:06:52.315 --> 00:06:53.415  
Now, this was gonna be two aircraft,

151

00:06:53.435 --> 00:06:54.775  
the a t six and the A 29.

152

00:06:55.275 --> 00:06:57.695  
And the difference between the second phase was they we're

153

00:06:57.695 --> 00:07:00.135  
gonna be, was thinking, uh, we're gonna bring in maintainers

154

00:07:00.135 --> 00:07:03.095  
and we're gonna look at the maintainability, reliability,

155

00:07:03.095 --> 00:07:04.575  
sustainability, logistics,

156

00:07:04.835 --> 00:07:07.575  
all those factors then feed into an actual fielded platform.

157

00:07:07.575 --> 00:07:08.935  
So that was really the focus of the second

158

00:07:09.185 --> 00:07:10.775  
experiment, was to look at those factors.

159

00:07:12.725 --> 00:07:14.465  
Two airplanes, uh, we'll be in flying on the, uh,

160

00:07:14.465 --> 00:07:15.625  
7th of May, 2018.

161

00:07:16.575 --> 00:07:18.115  
Uh, in middle of June, I took command

162

00:07:18.115 --> 00:07:19.435

of the five a six flight test squadron.

163

00:07:19.435 --> 00:07:21.715

So I moved from the chief of safety to the, uh, commander,

164

00:07:21.735 --> 00:07:23.515

uh, of that squadron that was executing this.

165

00:07:23.815 --> 00:07:25.915

And then on, uh, my 10th day of command, uh, I get

166

00:07:25.915 --> 00:07:26.995

that knock on the, uh, the door.

167

00:07:27.135 --> 00:07:28.875

And some of you have, uh, been in that position.

168

00:07:28.875 --> 00:07:30.355

You've gotten that knock on your door from your,

169

00:07:30.545 --> 00:07:32.235

your senior enlisted member, your superintendent,

170

00:07:32.235 --> 00:07:33.235

perhaps like it was from me.

171

00:07:33.585 --> 00:07:35.395

They said, Hey, boss, uh, we've got an airplane down.

172

00:07:35.715 --> 00:07:37.035

I think we only have one parachute.

173

00:07:38.845 --> 00:07:40.185

So immediately the, uh, things

174

00:07:40.185 --> 00:07:41.345

that we talked about on Tuesday, right?

175

00:07:41.345 --> 00:07:43.145

Emergency action plan, that was,

176

00:07:43.145 --> 00:07:44.345  
that, that's exactly what we did.

177

00:07:44.445 --> 00:07:47.255  
And so I grabbed my superintendent, grabbed my, uh,

178

00:07:47.335 --> 00:07:50.095  
squadron, uh, safety officer, and we grabbed our checklist.

179

00:07:50.685 --> 00:07:53.505  
And, and the checklist wasn't, it wasn't dust covered, uh,

180

00:07:53.505 --> 00:07:55.825  
in the corner with pages, you know, stuck together.

181

00:07:56.125 --> 00:07:58.345  
We, we were ready to go. We, we knew where it was.

182

00:07:58.365 --> 00:08:00.195  
We know what to do. Uh,

183

00:08:00.195 --> 00:08:01.955  
and despite the, uh, the tragedy of the situation,

184

00:08:01.995 --> 00:08:04.035  
I couldn't be more proud to how my team responded that day.

185

00:08:04.255 --> 00:08:06.235  
Uh, an excellent response from the, uh, the squadron.

186

00:08:08.415 --> 00:08:09.595  
So in the, uh, minutes, uh,

187

00:08:09.595 --> 00:08:10.955  
and hours that followed, we determined that yes,

188

00:08:10.955 --> 00:08:12.235  
we hadn't fast lost an aircraft.

189

00:08:12.335 --> 00:08:13.795

Uh, there was one successful ejection,

190

00:08:13.795 --> 00:08:15.795

and we had lost, uh, a pilot, uh,

191

00:08:15.825 --> 00:08:17.395

fatally injured in that mishap.

192

00:08:20.195 --> 00:08:21.435

A little bit more about the, uh, the crew,

193

00:08:21.855 --> 00:08:22.915

uh, two place crew.

194

00:08:23.055 --> 00:08:25.035

You have a, uh, pilot and a WSO in that airplane.

195

00:08:25.215 --> 00:08:27.115

The, uh, front seat was a naval aviator, uh,

196

00:08:27.115 --> 00:08:28.515

primarily an F 18 background.

197

00:08:28.515 --> 00:08:30.475

He had over a thousand hours in that airplane, uh,

198

00:08:30.475 --> 00:08:33.275

1600 hours total, highly experienced, uh,

199

00:08:33.385 --> 00:08:35.225

yet relatively inexperienced in the HY nine.

200

00:08:35.875 --> 00:08:38.655

So he had 11 hours, uh, in the H 29.

201

00:08:38.655 --> 00:08:40.575

This was his seventh flight. It was his first

202

00:08:40.575 --> 00:08:41.655

flight without an instructor.

203

00:08:42.075 --> 00:08:43.655

So they'd gone through the approved training syllabus,

204

00:08:43.795 --> 00:08:45.015

they'd accomplished a check ride.

205

00:08:45.125 --> 00:08:48.205

This is their first flight after, uh, that check ride.

206

00:08:49.565 --> 00:08:50.895

Same for the, uh, weapon system officer.

207

00:08:51.155 --> 00:08:52.895

Uh, he's a highly experienced, uh, uh,

208

00:08:53.095 --> 00:08:55.525

aviator over 3000 hours in the special ops ops community.

209

00:08:55.675 --> 00:08:57.765

Primarily, U 28 was his platform.

210

00:08:58.955 --> 00:09:00.255

So experience, but it's worth noting

211

00:09:00.255 --> 00:09:01.415

that this is only his fifth flight

212

00:09:01.555 --> 00:09:02.735

in an ejection seat aircraft.

213

00:09:02.835 --> 00:09:05.015

Uh, U 20 eight's, not ejection seat equipped.

214

00:09:05.275 --> 00:09:07.015

So despite those hours, uh,

215

00:09:07.085 --> 00:09:09.255

he's not experienced in ejection seat operations.

216

00:09:09.255 --> 00:09:11.375



And that'll be a factor, uh, here at Lake, ultimately,

217

00:09:12.045 --> 00:09:13.395

again, first flight after his check ride,

218

00:09:13.395 --> 00:09:14.515

first flight without an ip.

219

00:09:17.645 --> 00:09:19.015

Alright, third game plan that day,

220

00:09:19.315 --> 00:09:21.775

it was a continuation training mission, uh, post check ride,

221

00:09:21.775 --> 00:09:22.895

as I mentioned, as they were going out

222

00:09:22.895 --> 00:09:25.135

to the Red Rio bombing range to execute,

223

00:09:25.135 --> 00:09:26.375

uh, practice weapon deliveries.

224

00:09:26.725 --> 00:09:29.495

They had two GB twelves, so inert 500 pound weapons.

225

00:09:29.495 --> 00:09:31.375

They had rockets, they had gun, uh,

226

00:09:31.375 --> 00:09:32.695

and they were going out the day to,

227

00:09:32.695 --> 00:09:34.135

they weren't being evaluated, the

228

00:09:34.295 --> 00:09:35.455

airplane wasn't being evaluated.

229

00:09:35.605 --> 00:09:37.975

They were just going out to execute, uh, practice deliveries

230  
00:09:37.975 --> 00:09:39.815  
to ultimately evaluate that airplane.

231  
00:09:39.815 --> 00:09:43.375  
On future sorties. First sort is gonna be a level release.

232  
00:09:43.445 --> 00:09:44.775  
It's gonna be a GB 12, uh,

233  
00:09:44.825 --> 00:09:46.615  
inert off the left wing of 500 pound weapon.

234  
00:09:46.845 --> 00:09:49.295  
They plan to do a one a right 180 degree turn,

235  
00:09:49.595 --> 00:09:51.375  
and then lays at their six o'clock.

236  
00:09:51.395 --> 00:09:53.695  
So turn away from the target and then use the, um,

237  
00:09:53.925 --> 00:09:56.775  
targeting sensor to provide laser energy on the target

238  
00:09:57.195 --> 00:10:01.005  
to guide the weapon into the, uh, in fact, impact, uh,

239  
00:10:01.005 --> 00:10:02.165  
wind is basically nominal that day.

240  
00:10:02.165 --> 00:10:04.845  
It's 35 degrees. Uh, winds are calm, sky's clear.

241  
00:10:05.065 --> 00:10:06.605  
Uh, really nothing to much note there.

242  
00:10:10.375 --> 00:10:11.995  
Now, an overview of the, uh, mishap sequence.

243  
00:10:12.135 --> 00:10:13.195

Uh, and then I'm gonna take you

244

00:10:13.195 --> 00:10:14.355  
through the story in a lot more detail

245

00:10:14.355 --> 00:10:15.515  
here in a, in a few slides.

246

00:10:15.575 --> 00:10:18.275  
But big picture, uh, eight days prior to the mishap,

247

00:10:18.415 --> 00:10:19.915  
the a t six crew had gone out

248

00:10:19.915 --> 00:10:21.875  
and done exactly what I just described, release a weapon,

249

00:10:21.875 --> 00:10:24.675  
turn 180 degrees, uh, lays out the, uh, back of the aircraft

250

00:10:24.775 --> 00:10:26.275  
to, uh, to guide a weapon to the target.

251

00:10:27.155 --> 00:10:29.415  
Now, those 17 air crew that we had here were split

252

00:10:29.415 --> 00:10:30.855  
between the a T six and a 29.

253

00:10:30.955 --> 00:10:33.055  
So we assigned 'em to one or the other, uh,

254

00:10:33.055 --> 00:10:34.375  
but they were working, uh, together,

255

00:10:34.375 --> 00:10:36.375  
and that's where this idea originated.

256

00:10:38.165 --> 00:10:40.705  
One day prior, the sort was changed from an evaluation sort

257  
00:10:41.165 --> 00:10:43.225  
to a continuation training sort.

258  
00:10:43.365 --> 00:10:45.465  
So originally this was gonna be an OT sort, kind

259  
00:10:45.465 --> 00:10:47.785  
of evaluating the airplane operational test.

260  
00:10:48.325 --> 00:10:49.185  
Uh, but it's changed to

261  
00:10:49.185 --> 00:10:50.345  
continuation training, as I mentioned.

262  
00:10:50.365 --> 00:10:53.185  
So, uh, nothing graded, uh, either aircrew or

263  
00:10:53.525 --> 00:10:56.545  
or aircraft on this mission at this point.

264  
00:10:56.545 --> 00:10:57.545  
The, uh, day prior, they plan

265  
00:10:57.545 --> 00:10:59.745  
to do this 180 degree maneuver for their first release.

266  
00:10:59.745 --> 00:11:01.705  
They're gonna drop the GB 12 off the left wing,

267  
00:11:01.705 --> 00:11:03.845  
and they're gonna turn right and

268  
00:11:03.845 --> 00:11:04.925  
then guide that weapon to the target.

269  
00:11:06.415 --> 00:11:09.155  
So prior to release, uh, generally nominal, so the,

270  
00:11:09.255 --> 00:11:13.825

the briefing step, life support, start, taxi,

271

00:11:13.895 --> 00:11:16.665

takeoff, uh, all those things are generally nominal, uh,

272

00:11:16.665 --> 00:11:18.025

perhaps a little bit slower than they would've been

273

00:11:18.025 --> 00:11:19.025

with the more experienced crew.

274

00:11:19.325 --> 00:11:21.465

But, uh, but generally nominal up to, uh, to that point,

275

00:11:22.775 --> 00:11:24.345

they fly north from Holman Air Force Base.

276

00:11:24.345 --> 00:11:26.505

They go from Holman to the red re bombing range.

277

00:11:27.155 --> 00:11:28.805

They climb above their plan release altitude,

278

00:11:28.805 --> 00:11:30.045

then they bunt over to pick up speed.

279

00:11:30.265 --> 00:11:32.245

Uh, for this, this release, uh, at this point,

280

00:11:32.245 --> 00:11:36.275

everything is going generally as planned at release.

281

00:11:36.385 --> 00:11:37.715

They, uh, release the, uh, left weapon.

282

00:11:37.715 --> 00:11:39.755

They roll right into the, uh, heavy wing as I mentioned,

283

00:11:39.935 --> 00:11:41.835

and then one second later, they're gonna start their first

284  
00:11:41.975 --> 00:11:43.155  
of the four recovery attempts.

285  
00:11:43.155 --> 00:11:45.375  
They're gonna make, the airplane's gonna rotate, uh,

286  
00:11:45.375 --> 00:11:46.495  
to the right more than they expect.

287  
00:11:46.755 --> 00:11:48.655  
Uh, and I'll talk through that sequence along with, uh,

288  
00:11:48.655 --> 00:11:49.655  
some control service deflections.

289  
00:11:50.035 --> 00:11:51.965  
So they roll, right? They attempt to, uh,

290  
00:11:51.965 --> 00:11:53.485  
to recover six seconds after release.

291  
00:11:53.485 --> 00:11:55.405  
They're inverted. They're seven degrees nose low.

292  
00:11:55.405 --> 00:11:57.605  
They're established in a, uh, spiral dive.

293  
00:11:58.385 --> 00:11:59.725  
22 seconds after release.

294  
00:11:59.725 --> 00:12:01.565  
The, uh, WSO pulls his ejection handle.

295  
00:12:01.875 --> 00:12:03.125  
There's no bailout call.

296  
00:12:03.465 --> 00:12:04.565  
Uh, there's no coordination,

297  
00:12:04.625 --> 00:12:06.565

and they're in the single mode of the ejection seat,

298

00:12:06.695 --> 00:12:08.005

which means each person has

299

00:12:08.005 --> 00:12:09.245

to individually pull their ejection handle.

300

00:12:09.665 --> 00:12:12.475

So he does that via wso, successfully,

301

00:12:12.655 --> 00:12:13.835

uh, ejects from the aircraft.

302

00:12:13.835 --> 00:12:14.915

He does have minor injuries,

303

00:12:15.055 --> 00:12:16.595

but that is a successful ejection.

304

00:12:17.525 --> 00:12:19.585

And then 28 seconds after that, uh, that release,

305

00:12:19.585 --> 00:12:21.185

the air packed, uh, aircraft,

306

00:12:21.185 --> 00:12:22.465

impacts the terrain interrupting

307

00:12:22.465 --> 00:12:23.545

the pilot's ejection sequence.

308

00:12:24.485 --> 00:12:25.865

Uh, he's failing injured at that point.

309

00:12:25.865 --> 00:12:26.985

And we'll talk through that in more detail.

310

00:12:27.995 --> 00:12:30.895

Alright, two definitions

311  
00:12:30.895 --> 00:12:32.855  
before we kinda tell the story of those 28 seconds.

312  
00:12:33.835 --> 00:12:38.435  
So, spiral versus spin spiral live, um, is characters

313  
00:12:38.435 --> 00:12:41.235  
by nose low, uh, upset, uh, attitude there, according

314  
00:12:41.235 --> 00:12:44.555  
to the FA, A, it's a descending turn increasing g increasing

315  
00:12:44.555 --> 00:12:46.915  
airspeed increasing, uh, roll rate to, uh,

316  
00:12:46.915 --> 00:12:50.725  
to summarize there, quickly spin, uh, again, not

317  
00:12:50.725 --> 00:12:52.165  
to insult anyone's intelligence,

318  
00:12:52.165 --> 00:12:55.405  
but, uh, where installed conditions aggravated, the, uh,

319  
00:12:55.405 --> 00:12:57.445  
outside wing is less stall than the, uh, inside wing,

320  
00:12:57.505 --> 00:12:59.445  
but it's, uh, characterized by a descending turn

321  
00:12:59.445 --> 00:13:00.565  
around a vertical access.

322  
00:13:00.705 --> 00:13:05.085  
And again, it's a stall. Alright,

323  
00:13:05.085 --> 00:13:07.085  
just one more note on the ejection seat sequencing.

324  
00:13:07.345 --> 00:13:10.085



Uh, this is an excerpt from the, uh, tech board guidance

325

00:13:10.085 --> 00:13:11.805

that was current at the time of the, uh, the mishap.

326

00:13:12.225 --> 00:13:15.695

So crews are directed both by instruction, you know,

327

00:13:15.895 --> 00:13:17.575

instruction through the training syllabus, as well

328

00:13:17.575 --> 00:13:21.315

as the tech order directs the crews to fly in single mode,

329

00:13:21.605 --> 00:13:23.155

which again, means each crew member has

330

00:13:23.155 --> 00:13:24.435

to individually pull their ejection handle.

331

00:13:24.435 --> 00:13:26.675

There's no automatic sequencing between the seats.

332

00:13:27.175 --> 00:13:28.035

And I'll talk about why.

333

00:13:33.295 --> 00:13:35.745

Alright, so the next few slides,

334

00:13:35.745 --> 00:13:37.745

what I'm gonna do is my best to, uh, to tell the story.

335

00:13:38.085 --> 00:13:40.185

And so I'd ask that you just try to do your best to kind

336

00:13:40.185 --> 00:13:41.185

of put yourself in the situation.

337

00:13:41.245 --> 00:13:44.145

You know, what, what's the air crew thinking, feeling,

338

00:13:44.295 --> 00:13:46.145  
hearing, hearing, you know, what's

339

00:13:46.145 --> 00:13:47.545  
that situation like for these 28 seconds?

340

00:13:47.705 --> 00:13:49.345  
I want you to put yourself as best you can in

341

00:13:49.345 --> 00:13:50.545  
that situation as we go through this.

342

00:13:50.805 --> 00:13:53.525  
So here we go.

343

00:13:53.865 --> 00:13:55.525  
GB 12, uh, released from the left wing,

344

00:13:55.525 --> 00:13:57.325  
they're just under 16,000 feet.

345

00:13:57.525 --> 00:14:02.035  
MSL just under 10,000 feet, A GL. They're at 166 knots.

346

00:14:02.035 --> 00:14:03.595  
They're slower than the Plange 210,

347

00:14:03.935 --> 00:14:05.035  
but they, uh, released the, uh,

348

00:14:05.135 --> 00:14:06.755  
GB 12 off the, uh, the left hand side.

349

00:14:07.965 --> 00:14:09.185  
At this point, there's a single GB

350

00:14:09.185 --> 00:14:10.265  
12 remaining on the right side.

351

00:14:10.495 --> 00:14:11.665

It's a 500 pound bomb.

352

00:14:12.245 --> 00:14:15.465

Uh, and for those, uh, who have released these, probably out

353

00:14:15.465 --> 00:14:17.025

of a B 52, you can barely feel, feel it.

354

00:14:17.025 --> 00:14:19.665

I imagine I've never dropped a a 500 pounder out of a, out

355

00:14:19.665 --> 00:14:21.705

of a beef or two, but I bet you probably can't feel it,

356

00:14:21.925 --> 00:14:23.465

but you can feel it on one of these airplanes.

357

00:14:23.465 --> 00:14:24.545

It's a, it's a light airplane.

358

00:14:24.565 --> 00:14:27.945

So a 500 pound, uh, store is a significant, um,

359

00:14:28.455 --> 00:14:30.025

asymmetry that's created there instantly.

360

00:14:31.445 --> 00:14:33.415

This is that release. Um,

361

00:14:34.235 --> 00:14:35.695

and I'm sorry for the, uh, control surfaces,

362

00:14:35.695 --> 00:14:38.875

you can see on the left side sticks, basically neutral, uh,

363

00:14:38.875 --> 00:14:40.835

neutral elevator, neutral aileron, uh,

364

00:14:40.835 --> 00:14:41.875

slide 'em outta right rudder.

365

00:14:42.255 --> 00:14:43.595

On the right side, you can see the, uh,

366

00:14:43.595 --> 00:14:45.195

pilot's inputs after release.

367

00:14:45.495 --> 00:14:48.795

So right aileron, uh, back stick pressure to, uh, to start

368

00:14:48.795 --> 00:14:50.595

that turn and then increasing right rudder.

369

00:14:55.225 --> 00:14:57.605

One second. After release, the, uh, crew has just released,

370

00:14:57.605 --> 00:14:58.845

they've started that right hand turn.

371

00:14:59.265 --> 00:15:01.885

Uh, and immediately they, uh, command the first

372

00:15:01.945 --> 00:15:03.285

of four recovery attempts.

373

00:15:04.025 --> 00:15:05.125

So why is a crew attempting

374

00:15:05.125 --> 00:15:06.645

to recover one second after release?

375

00:15:06.905 --> 00:15:08.125

And, and there's really three reasons.

376

00:15:08.585 --> 00:15:10.815

So, first of all, we, uh, said

377

00:15:10.815 --> 00:15:11.735

that there was a 500 pound

378

00:15:11.735 --> 00:15:12.735

weapon released off the right side.

379

00:15:12.925 --> 00:15:15.375

That asymmetry is gonna cause the left wing to rise,

380

00:15:15.395 --> 00:15:16.575

and it's gonna cause that right rolling

381

00:15:16.855 --> 00:15:17.895

tendency, uh, right off the bat.

382

00:15:18.195 --> 00:15:20.255

So the airplane's naturally gonna want to roll, right,

383

00:15:20.255 --> 00:15:21.935

because it's now, it's, uh, right wing heavy.

384

00:15:23.085 --> 00:15:24.265

The pilot commanded a right roll.

385

00:15:24.265 --> 00:15:26.145

So we put in a right, a on you put in a right rudder,

386

00:15:26.145 --> 00:15:27.745

those are obviously gonna turn the airplane to the right.

387

00:15:28.205 --> 00:15:29.665

And then the third factor is as the,

388

00:15:29.665 --> 00:15:30.745

applies the back stake pressure.

389

00:15:31.005 --> 00:15:32.745

And now you have asymmetrically loaded aircraft.

390

00:15:32.805 --> 00:15:35.265

So you have a 500 pound, uh, store on the right wing

391

00:15:35.265 --> 00:15:36.265

that you don't have on the left wing.

392

00:15:36.265 --> 00:15:37.305

So as you pull back on the stick,

393

00:15:37.305 --> 00:15:38.745

the left wing is naturally gonna rise more.

394

00:15:38.885 --> 00:15:40.545

And that's gonna be the third factor that's gonna create

395

00:15:40.545 --> 00:15:42.345

that right rolling tendency.

396

00:15:43.875 --> 00:15:46.415

So these three factors result in, uh, more right roll, uh,

397

00:15:46.415 --> 00:15:48.175

and further nose load than the aircraft expected.

398

00:15:48.275 --> 00:15:50.575

And so they're immediately start, uh, a recovery attempt.

399

00:15:51.245 --> 00:15:54.465

And we do that here with the, uh, full left aileron input.

400

00:15:54.605 --> 00:15:56.665

You notice that the, uh, right rudder though is still in.

401

00:15:57.165 --> 00:15:59.145

And then you can, uh, notice just barely it's, you know,

402

00:15:59.145 --> 00:16:00.145

blue on a black background.

403

00:16:00.245 --> 00:16:02.825

But you can see that the elevator is apt of neutral.

404

00:16:03.205 --> 00:16:05.905

And the reason why is the aircraft is trimmed for 122 knots.

405

00:16:07.145 --> 00:16:08.525

So the release was 166.

406

00:16:08.525 --> 00:16:10.325

The aircraft is still trimmed for 122.

407

00:16:10.625 --> 00:16:12.005

And so when you, uh, if you were

408

00:16:12.005 --> 00:16:14.925

to release the stick in the situation, the neutral,

409

00:16:15.065 --> 00:16:16.085

if you will, uh,

410

00:16:16.085 --> 00:16:17.685

stick position is actually gonna be active neutral,

411

00:16:17.685 --> 00:16:19.685

because aircraft is trimmed for 122 knots.

412

00:16:20.345 --> 00:16:22.805

So, pilots, uh, perhaps had the, uh, stick centered with,

413

00:16:22.805 --> 00:16:25.485

uh, left aileron, but what that's doing is left aileron,

414

00:16:25.485 --> 00:16:26.845

but also it's pulling back on the stick

415

00:16:26.945 --> 00:16:29.805

as the airplane airplane, uh, searches for 122 knots.

416

00:16:30.885 --> 00:16:33.105

So you have one left, uh, rolling command with the aileron.

417

00:16:33.105 --> 00:16:35.065

You have two right rolling commands with a right rudder

418

00:16:35.065 --> 00:16:36.305

as well as the, uh, the app stick.

419  
00:16:36.645 --> 00:16:38.865  
And as a result, the recovery attempt is unsuccessful

420  
00:16:42.005 --> 00:16:43.115  
three seconds after release.

421  
00:16:43.175 --> 00:16:45.275  
So we're now at, uh, 128 degrees angled bank,

422  
00:16:45.275 --> 00:16:47.035  
as depicted here, 30 degrees nose low.

423  
00:16:47.335 --> 00:16:48.555  
And the pilot reduced the throttle

424  
00:16:48.555 --> 00:16:49.795  
to the, uh, full forward setting.

425  
00:16:49.795 --> 00:16:52.915  
He reduces that to, uh, to midrange at the aircraft pitches,

426  
00:16:52.915 --> 00:16:56.275  
nose down six seconds

427  
00:16:56.275 --> 00:16:58.915  
after release, the aircraft is as pictured, it's inverted.

428  
00:16:58.915 --> 00:17:00.355  
They're 70 degrees, no low at this point.

429  
00:17:00.355 --> 00:17:01.995  
They're in an uncontrolled spiral dive.

430  
00:17:02.375 --> 00:17:03.395  
And so what we said was that

431  
00:17:03.585 --> 00:17:05.675  
that spiral dive is gonna be characterized by characterized

432  
00:17:05.675 --> 00:17:06.555



by increasing roll rates,

433

00:17:06.555 --> 00:17:08.155

increasing Gs, increasing air speeded.

434

00:17:08.155 --> 00:17:09.875

That's what we expect, uh, from a spiral dive.

435

00:17:12.315 --> 00:17:14.495

Now, eight seconds after release, they've accelerated

436

00:17:14.495 --> 00:17:15.495

to 181 knots.

437

00:17:15.495 --> 00:17:18.575

They're passing 9,200 feet A GL at this point.

438

00:17:18.595 --> 00:17:20.895

Uh, they hear the over G tone in their headsets.

439

00:17:20.895 --> 00:17:24.095

So passing three G's over G over G as the aircraft continues

440

00:17:24.095 --> 00:17:25.655

to increase in air speed and increase in G

441

00:17:25.835 --> 00:17:28.605

and increase in roll rate, at this point,

442

00:17:28.605 --> 00:17:30.325

the crew makes their second of four recovery attempts.

443

00:17:30.325 --> 00:17:31.605

It's a left aileron input.

444

00:17:31.865 --> 00:17:33.325

Uh, it does reduce the right role.

445

00:17:33.325 --> 00:17:34.445

It is effective in doing that,

446  
00:17:34.665 --> 00:17:37.085  
but it's not held for, uh, sufficient duration

447  
00:17:37.345 --> 00:17:38.685  
to actually affect a full recovery.

448  
00:17:38.825 --> 00:17:40.605  
So the airplane does start to recover,

449  
00:17:40.665 --> 00:17:42.325  
but those inputs are not held long enough

450  
00:17:42.385 --> 00:17:44.285  
to fully recover from the, uh, spiral dive.

451  
00:17:44.665 --> 00:17:46.485  
Uh, and therefore it's unsuccessful. Mm-hmm.

452  
00:17:46.945 --> 00:17:49.405  
Now, 10, 10 seconds

453  
00:17:49.405 --> 00:17:51.045  
after release, the crew identifies the motion

454  
00:17:51.045 --> 00:17:52.205  
of the aircraft as a spin.

455  
00:17:52.585 --> 00:17:54.125  
Uh, and for the remaining attempts, they're going

456  
00:17:54.125 --> 00:17:55.725  
to treat this as a spin recovery.

457  
00:17:56.995 --> 00:17:58.575  
The pilot reduces the throttle to idle.

458  
00:17:58.575 --> 00:18:00.055  
They're now passing 216 knots

459  
00:18:00.055 --> 00:18:01.975

and 7,700 feet A GL

460

00:18:01.975 --> 00:18:06.975

approximately 13 seconds after release.

461

00:18:06.975 --> 00:18:09.895

The, uh, crew, uh, attempts their third of their fourth

462

00:18:10.275 --> 00:18:11.495

of their four recovery attempts.

463

00:18:12.025 --> 00:18:15.005

Uh, and we can see there is a left rudder attempt with, uh,

464

00:18:15.005 --> 00:18:16.325

generally neutral ailerons.

465

00:18:16.325 --> 00:18:18.925

And still that aft backtick pressure, uh, driven, uh,

466

00:18:19.165 --> 00:18:21.605

possibly by the fact the aircraft is trimmed for 122 knots.

467

00:18:23.105 --> 00:18:24.725

At this point, there were greater than five Gs.

468

00:18:24.945 --> 00:18:26.685

Uh, and again, this attempt is unsuccessful.

469

00:18:30.305 --> 00:18:32.445

Now, 18 seconds after release, the aircraft is,

470

00:18:33.155 --> 00:18:35.815

as you see there on the, uh, series of photos, it pits,

471

00:18:35.815 --> 00:18:36.935

it's, uh, pitched nose down.

472

00:18:37.045 --> 00:18:38.735

They're passing 5,000 feet agl,

473  
00:18:38.735 --> 00:18:39.975  
which is the uncontrolled ejection

474  
00:18:40.095 --> 00:18:41.375  
altitude directed by the tech order.

475  
00:18:41.475 --> 00:18:43.575  
So at 5,000 feet, uh, in the HY nine,

476  
00:18:43.575 --> 00:18:45.255  
if you're uncontrolled, the procedure is

477  
00:18:45.255 --> 00:18:46.855  
to eject from the aircraft.

478  
00:18:48.165 --> 00:18:49.975  
They're greater than 60 degrees nose, nose load.

479  
00:18:49.975 --> 00:18:51.655  
They're now at, uh, 263 knots.

480  
00:18:51.795 --> 00:18:54.255  
The G is at, is increasing based on the spiral dive.

481  
00:18:54.255 --> 00:18:57.215  
They're not, uh, 5.37 Gs and increasing.

482  
00:19:00.025 --> 00:19:01.195  
Alright, now, 22 seconds

483  
00:19:01.195 --> 00:19:03.955  
after, uh, release, the, uh, roll rate is 248 degrees.

484  
00:19:03.975 --> 00:19:05.755  
Ya rate is about 50 degrees per second.

485  
00:19:06.105 --> 00:19:09.235  
They're approaching seven Gs. They're at, uh, 6.67 gs.

486  
00:19:09.335 --> 00:19:12.195

Uh, at this point, the, uh, vertical velocity is pegged.

487

00:19:12.195 --> 00:19:14.675

They're, uh, 30,000 feet per minute descent.

488

00:19:14.675 --> 00:19:15.915

That's about 500 feet per second.

489

00:19:16.255 --> 00:19:18.475

Uh, and that's situation that, uh, they found themselves in.

490

00:19:18.475 --> 00:19:20.035

Hopefully you can kinda picture yourself in that, in

491

00:19:20.035 --> 00:19:23.555

that same situation, uh, you know, you're almost seven GS is

492

00:19:23.555 --> 00:19:24.875

what you're feeling on your, uh, your body.

493

00:19:25.215 --> 00:19:26.235

Uh, air speed's increasing.

494

00:19:26.255 --> 00:19:28.275

So you're probably hearing some wind rush over the canopy.

495

00:19:28.655 --> 00:19:31.275

Uh, sun's high in the sky. This is just before noon. Local.

496

00:19:31.615 --> 00:19:33.275

Uh, so the sun's high in the sky.

497

00:19:33.275 --> 00:19:34.435

You've got reflection off the display.

498

00:19:34.435 --> 00:19:35.795

It's making it hard to see. Uh,

499

00:19:35.795 --> 00:19:37.035

and that's the situation that they're,

500  
00:19:37.035 --> 00:19:39.945  
that they're in at this point.

501  
00:19:39.945 --> 00:19:42.025  
They, uh, make the final four recovery attempts full Left

502  
00:19:42.175 --> 00:19:43.585  
Aron, uh, full left rudder.

503  
00:19:43.605 --> 00:19:45.145  
Uh, of note, that was the perception.

504  
00:19:45.145 --> 00:19:47.145  
The reality was about a 42% rudder deflection.

505  
00:19:47.605 --> 00:19:49.385  
Uh, this is a reversible flight control system.

506  
00:19:49.385 --> 00:19:50.865  
There's some, uh, significant loading

507  
00:19:50.865 --> 00:19:51.945  
on those control services.

508  
00:19:52.085 --> 00:19:53.625  
So, uh, the full, uh,

509  
00:19:53.625 --> 00:19:55.745  
rudder perception was actually only about 42%.

510  
00:19:57.435 --> 00:19:58.535  
Uh, and that, that, uh, fourth

511  
00:19:58.555 --> 00:20:00.655  
and final attempt, uh, is in fact unsuccessful.

512  
00:20:01.965 --> 00:20:04.305  
So at this point, you can picture yourself, uh, perhaps the,

513  
00:20:04.305 --> 00:20:06.185

uh, Wizo is on his fifth sortie in his

514

00:20:06.185 --> 00:20:07.265

life, an ejection seat aircraft.

515

00:20:07.765 --> 00:20:10.065

Uh, he perceives the, uh, proximity

516

00:20:10.065 --> 00:20:11.265

of the aircraft to the ground.

517

00:20:11.525 --> 00:20:12.745

Uh, he grabs the ejection handle

518

00:20:12.745 --> 00:20:15.035

and he pulls, so he pulls the ejection handle.

519

00:20:15.375 --> 00:20:16.715

Uh, they're in single mode, so he's the

520

00:20:16.715 --> 00:20:17.755

only seat to, uh, to go.

521

00:20:17.895 --> 00:20:20.835

Uh, and he ejects from the aircraft successfully, uh,

522

00:20:20.835 --> 00:20:23.675

minor injuries, uh, but he does get a good shoot, uh,

523

00:20:23.675 --> 00:20:25.235

and does survive the, uh, the ejection

524

00:20:26.815 --> 00:20:28.235

at this point, 2,600 feet A GL.

525

00:20:28.235 --> 00:20:31.195

They're at, uh, 295 knot, 60 degrees nose low, uh,

526

00:20:31.215 --> 00:20:32.355

as I all alluded to earlier.

527

00:20:35.165 --> 00:20:36.385

Now, finally, just 28 seconds

528

00:20:36.395 --> 00:20:39.465

after, um, it was expected to be a continuation training,

529

00:20:39.815 --> 00:20:41.505

nominal release of a, uh, weapon.

530

00:20:42.045 --> 00:20:43.465

The, uh, pilot now does the same thing.

531

00:20:43.885 --> 00:20:44.985

So three to three and a half seconds

532

00:20:44.985 --> 00:20:46.465

after the WSO commanded the ejection.

533

00:20:46.465 --> 00:20:48.565

The pilot pilot, uh, pulls his ejection handle.

534

00:20:48.875 --> 00:20:50.605

He's at 700 feet, uh, a GL.

535

00:20:51.725 --> 00:20:52.825

Uh, he pulls the ejection handle,

536

00:20:52.825 --> 00:20:54.865

and that, uh, ejection sequence is interrupted.

537

00:20:54.865 --> 00:20:56.625

Uh, unfortunately by ground impact,

538

00:20:59.225 --> 00:21:01.605

he did eject about a second half prior to, uh, to impact.

539

00:21:01.825 --> 00:21:03.765

Uh, however, analysis showed that, uh, he would've needed

540

00:21:03.765 --> 00:21:05.765



to eject another second half prior to that.

541

00:21:05.985 --> 00:21:07.365

So a total of three seconds prior

542

00:21:07.365 --> 00:21:09.245

to ground impact have a reasonable chance of,

543

00:21:09.245 --> 00:21:10.525

of survival of that ejection.

544

00:21:14.185 --> 00:21:17.155

Alright, and, uh, 28 seconds, again from the, uh, picture

545

00:21:17.155 --> 00:21:19.355

that I showed you earlier of an H 29, uh, releasing weapon.

546

00:21:19.415 --> 00:21:20.555

28 seconds later.

547

00:21:20.695 --> 00:21:22.395

Uh, this is, this is what we had on the, uh,

548

00:21:22.395 --> 00:21:24.525

red re bombing range in New Mexico.

549

00:21:26.815 --> 00:21:30.975

So, In the remaining time, what I'd like to do is, uh,

550

00:21:30.975 --> 00:21:32.255

I'm gonna go through six human factors

551

00:21:32.255 --> 00:21:33.495

that were identified specifically

552

00:21:33.495 --> 00:21:34.935

by the Accident Investigation Board.

553

00:21:34.935 --> 00:21:36.295

So lemme go through those, talk

554

00:21:36.295 --> 00:21:37.495

through those in just a little bit more detail.

555

00:21:37.795 --> 00:21:39.255

Uh, and then as promised, I'm gonna come back.

556

00:21:39.275 --> 00:21:41.175

I'm gonna put up the list of all six of those human factors.

557

00:21:41.315 --> 00:21:42.895

I'm just gonna ask you, uh, in place

558

00:21:42.915 --> 00:21:44.735

to think about how those apply to you.

559

00:21:45.415 --> 00:21:46.855

I got it. You're not a 29 testers,

560

00:21:46.995 --> 00:21:48.655

but I'm pretty sure that some of these lessons learned will

561

00:21:48.655 --> 00:21:50.335

apply to, uh, to you and your programs,

562

00:21:50.355 --> 00:21:51.895

and keep you and your team safer.

563

00:21:53.575 --> 00:21:55.195

So, first, human factor number one,

564

00:21:55.195 --> 00:21:57.875

over control slash under control of the, uh, the aircraft.

565

00:21:58.365 --> 00:21:59.625

Uh, initially it was over control.

566

00:21:59.885 --> 00:22:02.225

So after the, uh, the release, there are those three factors

567

00:22:02.225 --> 00:22:04.905

that all combined, uh, with the asymmetric configuration

568

00:22:04.925 --> 00:22:06.945

to increase the right rolling rate, uh,

569

00:22:06.945 --> 00:22:08.065

beyond what the crew is expecting.

570

00:22:08.065 --> 00:22:10.265

So over control initially, and then under control.

571

00:22:10.925 --> 00:22:12.745

So each of those four recovery attempts,

572

00:22:12.965 --> 00:22:14.545

the aircraft responded as expected.

573

00:22:15.085 --> 00:22:16.945

So left aileron input, for example,

574

00:22:17.085 --> 00:22:18.385

did reduce the, uh, the right roll.

575

00:22:19.665 --> 00:22:21.915

However, uh, those control inputs were not

576

00:22:21.915 --> 00:22:23.635

of sufficient deflection in some cases,

577

00:22:24.175 --> 00:22:26.995

or duration in some cases, to fully affect the recovery.

578

00:22:27.055 --> 00:22:29.195

So under control of the aircraft, uh,

579

00:22:29.195 --> 00:22:30.555

once it had departed controlled flight,

580

00:22:30.555 --> 00:22:31.635

and it was in a spiral dive.

581

00:22:35.135 --> 00:22:36.395  
Second human factor is delay

582

00:22:36.395 --> 00:22:37.595  
of necessary action in this case,

583

00:22:37.875 --> 00:22:38.995  
specifically the ejection sequence.

584

00:22:39.415 --> 00:22:41.155  
So hopefully you can kinda picture that situation.

585

00:22:41.155 --> 00:22:42.835  
You're passing 5,000 feet agl 1

586

00:22:42.835 --> 00:22:44.355  
but the sun's glaring off those displays.

587

00:22:44.355 --> 00:22:45.555  
You have wind rush over the canopy,

588

00:22:45.555 --> 00:22:47.605  
you're pinned back in your seat by the, uh,

589

00:22:47.665 --> 00:22:48.685  
by the, uh, increase in G forces.

590

00:22:48.705 --> 00:22:50.365  
You have high roll rates. Um,

591

00:22:51.775 --> 00:22:53.235  
but the crude delayed that necessary action.

592

00:22:53.255 --> 00:22:55.315  
So 5,000 feet was the time that they needed

593

00:22:55.315 --> 00:22:57.715  
to eject from the aircraft, uh, in order to comply

594

00:22:57.715 --> 00:23:00.195

with the tech cord guidance and, uh, and have assurance, uh,

595

00:23:00.195 --> 00:23:02.435

or reasonable assurance of a good, uh, good parachute

596

00:23:04.265 --> 00:23:05.715

that was delayed by, uh, both crew members.

597

00:23:05.735 --> 00:23:07.755

The WSO delayed to about, uh, 2,600 feet.

598

00:23:07.815 --> 00:23:10.115

Agl 1 the pilot delayed to about 700 feet, uh, a GL,

599

00:23:11.455 --> 00:23:13.055

specifically with the, uh, pilot's ejection sequence.

600

00:23:13.855 --> 00:23:16.075

Uh, there was time for him to egress the aircraft.

601

00:23:16.175 --> 00:23:17.915

The, the, uh, the seat did leave the aircraft.

602

00:23:17.915 --> 00:23:19.875

There was time for a drove shoot. There was not time.

603

00:23:19.875 --> 00:23:21.275

However, for that main parachute,

604

00:23:24.995 --> 00:23:26.775

Our third human factor, wrong choice of action.

605

00:23:27.115 --> 00:23:29.875

And specifically what was called out was the, uh, decision

606

00:23:29.875 --> 00:23:32.675

to continue that right hand turn into the heavy wing

607

00:23:32.925 --> 00:23:34.955

asymmetric at a slower than planned air speed.

608

00:23:35.295 --> 00:23:36.915

So 210 knots was planned.

609

00:23:37.275 --> 00:23:39.635

166 was, is what, uh, was actually achieved.

610

00:23:40.395 --> 00:23:42.885

It's what the, uh, accident investigation board report calls

611

00:23:42.885 --> 00:23:45.245

out was the, uh, decision here to continue

612

00:23:45.245 --> 00:23:47.565

that maneuver at a slower than planned airspeed, uh,

613

00:23:47.565 --> 00:23:49.165

into the heavy wing without fully accounting

614

00:23:49.165 --> 00:23:50.445

for the, uh, symmetric stores.

615

00:23:51.265 --> 00:23:52.545

I, I think it's worth noting here. This is,

616

00:23:52.615 --> 00:23:53.905

this is in accordance with to limits.

617

00:23:53.905 --> 00:23:55.225

This is not a prohibited maneuver

618

00:23:55.225 --> 00:23:56.505

that's being done outside of that.

619

00:23:56.695 --> 00:23:58.465

This is within, uh, what's published.

620

00:23:58.885 --> 00:24:00.785

Uh, however, it's not, uh, uh,

621

00:24:00.785 --> 00:24:02.745

largely untested was the, uh, verbiage used.

622

00:24:03.005 --> 00:24:04.665

So there hadn't been a whole lot of test points done.

623

00:24:04.665 --> 00:24:07.185

Kinda these slow speeds turns, uh, in a, in an

624

00:24:07.185 --> 00:24:08.665

as asymmetric, uh, configuration.

625

00:24:10.885 --> 00:24:12.185

The other thing I would highlight here is, um,

626

00:24:12.335 --> 00:24:14.065

both wrong choice of action from the crew.

627

00:24:14.325 --> 00:24:15.505

But then what about supervision?

628

00:24:15.525 --> 00:24:17.385

What's, uh, you know, who, who else is involved

629

00:24:17.385 --> 00:24:19.725

that might be able to, uh, to, you know, maybe,

630

00:24:19.725 --> 00:24:21.765

maybe step in and help, uh, give, give the folks

631

00:24:21.765 --> 00:24:23.725

that are executing this, the, the tools

632

00:24:23.865 --> 00:24:25.325

to make the best decision possible.

633

00:24:28.855 --> 00:24:31.065

Alright, uh, another human factor is inadequate

634

00:24:31.225 --> 00:24:32.625

procedural guidance or publications.

635

00:24:33.555 --> 00:24:36.805

So the crew is flying in a single

636

00:24:36.805 --> 00:24:37.965

mode, and we talked about that earlier.

637

00:24:38.265 --> 00:24:40.685

So why were they flying a sequenced

638

00:24:40.925 --> 00:24:42.045

ejection seed combination?

639

00:24:42.045 --> 00:24:43.325

Why were they flying that in a single mode,

640

00:24:43.375 --> 00:24:44.965

which basically took away that protection

641

00:24:44.965 --> 00:24:46.165

of the automatic sequencing?

642

00:24:47.305 --> 00:24:49.445

And the reason why is because in, uh, 2014

643

00:24:49.465 --> 00:24:50.965

and earlier, there was an issue

644

00:24:50.965 --> 00:24:52.765

with the automatic sequencing in between seats.

645

00:24:52.865 --> 00:24:55.285

And so the guidance from the manufacturer at that point was

646

00:24:55.285 --> 00:24:56.365

to fly in single mode.

647

00:24:56.705 --> 00:24:57.645

So each crier was gonna have

648

00:24:57.645 --> 00:24:58.605



to pull their own injection handle.

649

00:24:58.755 --> 00:25:00.125

They were gonna have to manually sequence

650

00:25:00.125 --> 00:25:01.605

themselves, uh, one at a time.

651

00:25:02.035 --> 00:25:03.765

That was the, uh, the guidance at the time.

652

00:25:04.265 --> 00:25:05.925

But these seats were made in 2015.

653

00:25:06.265 --> 00:25:08.325

So the problem with the sequencing had been resolved.

654

00:25:08.785 --> 00:25:11.285

And so, uh, this crew flying on seats

655

00:25:11.285 --> 00:25:13.405

that were manufactured in 2015 should

656

00:25:13.405 --> 00:25:14.565

have been in a sequenced mode.

657

00:25:15.155 --> 00:25:16.805

What that would've allowed is either crew member

658

00:25:16.805 --> 00:25:18.485

to pull the ejection handle at that point,

659

00:25:18.485 --> 00:25:19.565

the back seat is gonna go first,

660

00:25:19.585 --> 00:25:21.725

and then 0.4 seconds later, the front seater, uh,

661

00:25:21.725 --> 00:25:24.355

would have ejected the, uh, conclusion of the, uh,

662  
00:25:24.475 --> 00:25:26.395  
accident investigation board was that, uh, in fact would've,

663  
00:25:27.255 --> 00:25:29.635  
uh, given the crew, uh, a reasonable chance of survival.

664  
00:25:29.735 --> 00:25:31.035  
So both crew members, uh,

665  
00:25:31.035 --> 00:25:32.955  
would've survived most likely in that scenario.

666  
00:25:33.015 --> 00:25:35.075  
And I'd be telling you about a aircraft mishap, uh,

667  
00:25:35.075 --> 00:25:35.875  
with zero fatalities

668  
00:25:35.945 --> 00:25:37.355  
instead of what I'm telling you about today.

669  
00:25:41.015 --> 00:25:43.115  
So the, uh, the situation at the time, uh,

670  
00:25:43.115 --> 00:25:44.355  
was the 8 29 fleet was divided.

671  
00:25:44.355 --> 00:25:46.675  
Some seats were the 2014 earlier version.

672  
00:25:46.675 --> 00:25:49.315  
Some seats were the 2015, uh, and earlier version.

673  
00:25:49.445 --> 00:25:51.395  
There was no operational bulletin that had been released

674  
00:25:51.665 --> 00:25:53.835  
that, uh, that basically, you know, kind of cleared the,

675  
00:25:53.855 --> 00:25:55.675

the fleet for split ops, if you will, you know, some

676

00:25:55.675 --> 00:25:57.995

to fly in single, some to fly in that, uh, that dual mode,

677

00:25:58.175 --> 00:25:59.275

uh, that had not happened.

678

00:25:59.575 --> 00:26:01.595

So the fact was the entire fleet, uh,

679

00:26:01.605 --> 00:26:03.205

was directed to fly in the single mode.

680

00:26:03.205 --> 00:26:05.045

And the crews, they were executing

681

00:26:05.045 --> 00:26:06.085

in accordance with what they've been taught.

682

00:26:06.225 --> 00:26:08.005

So they were applying, complying with tech orders.

683

00:26:08.005 --> 00:26:09.885

They were complying with the, what they had been taught

684

00:26:09.885 --> 00:26:11.165

by their instructors, uh,

685

00:26:11.165 --> 00:26:14.125

however, that, uh, in hindsight was not necessary.

686

00:26:16.865 --> 00:26:18.675

There's a few more human factors here, fixation.

687

00:26:18.775 --> 00:26:20.475

So the, uh, crew focused on the recovery

688

00:26:20.735 --> 00:26:22.235

as they're in the situation I described,

689

00:26:22.235 --> 00:26:24.315

pointed downhill wind rush over the canopy,

690

00:26:24.315 --> 00:26:27.395

increasing G sun glaring off the, uh, the displays.

691

00:26:27.495 --> 00:26:29.035

Uh, they were fixated. They were focused on

692

00:26:29.035 --> 00:26:30.115

the recovery of the aircraft.

693

00:26:30.735 --> 00:26:32.865

Instead, they were not focused on things like passing their

694

00:26:32.865 --> 00:26:34.505

5,000 foot altitude, uh,

695

00:26:34.525 --> 00:26:36.145

for the uncontrolled injection minimum,

696

00:26:36.445 --> 00:26:37.625

as well as some crew coordination.

697

00:26:40.735 --> 00:26:42.705

Alright, then last human factor I, uh,

698

00:26:43.205 --> 00:26:45.005

identified here was critical information, not communicated

699

00:26:45.605 --> 00:26:47.205

specifically the bailout call.

700

00:26:47.385 --> 00:26:48.845

And so for those of us

701

00:26:48.845 --> 00:26:51.085

who have flown multi-play ejection seat aircraft, uh,

702

00:26:51.085 --> 00:26:52.735

the call that I've always, uh,

703

00:26:52.735 --> 00:26:55.095

coordinated within my aircraft is bailout, bailout, bailout.

704

00:26:55.115 --> 00:26:56.935

Uh, that was the crew coordination contract here.

705

00:26:57.315 --> 00:26:59.015

Uh, so that's what we would've expected as a bailout,

706

00:26:59.015 --> 00:27:00.695

bailout, bailout call as the, uh,

707

00:27:00.735 --> 00:27:01.855

w wso pulls ejection handle.

708

00:27:02.675 --> 00:27:03.855

Uh, that didn't happen. There was no

709

00:27:03.855 --> 00:27:05.015

crew coordination at that point.

710

00:27:05.755 --> 00:27:08.135

But I would encourage you, um, you know,

711

00:27:08.135 --> 00:27:09.175

think about the context here.

712

00:27:09.745 --> 00:27:12.015

Don't, uh, maybe don't be so quick to throw spears.

713

00:27:12.015 --> 00:27:14.375

This is the W's fifth flight in injection seat aircraft.

714

00:27:14.605 --> 00:27:16.655

He's got 3000 hours, but this is only his fifth

715

00:27:16.655 --> 00:27:17.775

flight on injection seat aircraft.

716  
00:27:17.775 --> 00:27:20.255  
So I'll just kind of offer that as context maybe as we're,

717  
00:27:20.355 --> 00:27:22.255  
as we're thinking about this one, uh, the fact

718  
00:27:22.255 --> 00:27:23.335  
that that was not communicated.

719  
00:27:28.575 --> 00:27:30.425  
Alright, so I promise there's no math involved.

720  
00:27:30.565 --> 00:27:32.425  
Uh, but I do want, uh, want, want you

721  
00:27:32.425 --> 00:27:33.785  
to reflect on this here just a little bit this

722  
00:27:33.785 --> 00:27:34.865  
morning at this, uh, early hour.

723  
00:27:36.085 --> 00:27:37.075  
These are the, uh, six

724  
00:27:37.075 --> 00:27:38.275  
human factors that we just went through.

725  
00:27:38.895 --> 00:27:40.475  
And so what I want to do, uh, as I said,

726  
00:27:40.475 --> 00:27:42.755  
is we're not all a 29 testers, but we are all testers.

727  
00:27:42.755 --> 00:27:45.995  
So how can we be safer as individuals and as test teams?

728  
00:27:48.215 --> 00:27:50.835  
So first of all, for the, uh, control of the aircraft,

729  
00:27:51.605 --> 00:27:53.305

are the operators ready

730

00:27:53.885 --> 00:27:55.585  
to control their aircraft in a situation

731

00:27:55.585 --> 00:27:56.785  
that's off of nominal?

732

00:27:56.895 --> 00:27:58.625  
When the airplane does something you don't expect?

733

00:27:59.085 --> 00:28:00.145  
Are you, are your teams,

734

00:28:00.165 --> 00:28:01.425  
are you ready to control the aircraft?

735

00:28:01.845 --> 00:28:03.935  
And then for the situation, when you're outta control,

736

00:28:03.995 --> 00:28:05.175  
are you ready to recover from that?

737

00:28:05.315 --> 00:28:07.095  
Do you know what to do? Are you gonna put in

738

00:28:07.095 --> 00:28:08.175  
the appropriate control inputs?

739

00:28:08.175 --> 00:28:10.095  
And are you gonna hold that for significant duration in

740

00:28:10.095 --> 00:28:11.335  
order to recover your asset

741

00:28:15.625 --> 00:28:16.795  
delayed A necessary action.

742

00:28:16.935 --> 00:28:18.475  
So in our case, that was a, uh,

743  
00:28:18.475 --> 00:28:21.075  
delaying the ejection decision below 5,000 feet, a GL

744  
00:28:21.175 --> 00:28:22.795  
as the tech order called for.

745  
00:28:23.535 --> 00:28:25.455  
A lot of, a lot of you fly in ejection seat aircraft,

746  
00:28:25.555 --> 00:28:27.335  
but, uh, whether you do

747  
00:28:27.335 --> 00:28:29.055  
or not, there's many actions that needs to take place

748  
00:28:29.115 --> 00:28:30.375  
and they have to take place on time.

749  
00:28:30.515 --> 00:28:32.895  
And so I'd ask, are the, uh, members of your test team,

750  
00:28:32.995 --> 00:28:35.455  
you know, is that junior recorder back in the, uh,

751  
00:28:35.455 --> 00:28:36.535  
dark corner of control room?

752  
00:28:37.185 --> 00:28:40.365  
Uh, is that person empowered? Do they know what to look for?

753  
00:28:40.425 --> 00:28:41.485  
Are they empowered to, uh,

754  
00:28:41.485 --> 00:28:43.845  
to make the call at the appropriate time to knock it off,

755  
00:28:44.265 --> 00:28:45.725  
not continue a test point, et cetera?

756  
00:28:45.785 --> 00:28:47.165



Uh, have you empowered your test teams?

757

00:28:47.165 --> 00:28:50.685

And are they ready to take, uh, decisive action,

758

00:28:50.875 --> 00:28:53.005

assertive action, uh, when it's called for,

759

00:28:56.345 --> 00:28:58.245

for the wrong choice of action, we talked about the, uh,

760

00:28:58.725 --> 00:28:59.725

decision to make that what right,

761

00:28:59.725 --> 00:29:01.525

180 degree turn into the heavy wing at

762

00:29:01.525 --> 00:29:02.605

a slower than planned air speed?

763

00:29:03.535 --> 00:29:04.615

I also allude to, uh, you know,

764

00:29:04.615 --> 00:29:05.615

what kinda tools do you have in place?

765

00:29:05.995 --> 00:29:08.425

So do your operators have the,

766

00:29:08.485 --> 00:29:10.105

the tools they need to make the appropriate decision?

767

00:29:10.645 --> 00:29:13.045

And then for those who are inexperienced, uh,

768

00:29:13.045 --> 00:29:14.365

what about the supervision you have in place?

769

00:29:14.465 --> 00:29:17.705

You know, what kind of, uh, mentorship, what kind of, uh,

770  
00:29:17.705 --> 00:29:19.305  
checks and balances do you have in place to make sure

771  
00:29:19.305 --> 00:29:20.305  
that your folks have the tools

772  
00:29:20.445 --> 00:29:22.225  
to give them the best chance to make the right decision?

773  
00:29:22.355 --> 00:29:24.545  
We're not gonna make the right to call every time, but, uh,

774  
00:29:24.545 --> 00:29:25.985  
but what are we doing to make sure that our folks have the

775  
00:29:25.985 --> 00:29:27.145  
best chance of doing so?

776  
00:29:30.815 --> 00:29:32.105  
Alright, fourth there. Inadequate,

777  
00:29:32.105 --> 00:29:33.905  
inadequate procedural guidance or publications.

778  
00:29:34.585 --> 00:29:37.565  
So in your test program, what do you have in your tos?

779  
00:29:37.715 --> 00:29:39.645  
What do you have maybe in your, your tribal knowledge

780  
00:29:40.035 --> 00:29:42.445  
that just doesn't make sense, but you've always done it.

781  
00:29:43.005 --> 00:29:44.305  
You know, what, what out there

782  
00:29:44.555 --> 00:29:45.785  
would you like to see changed?

783  
00:29:45.785 --> 00:29:47.665

But it's, it's written down. The instructor told me.

784

00:29:48.315 --> 00:29:49.375

Uh, so it must be right.

785

00:29:50.195 --> 00:29:51.775

Uh, I think one of the things that was mentioned yesterday

786

00:29:51.775 --> 00:29:53.255

was asking the, asking the why's.

787

00:29:53.475 --> 00:29:55.135

So I'd just encourage all of us to,

788

00:29:55.155 --> 00:29:57.415

to ask why, why are we doing it this way?

789

00:29:57.625 --> 00:29:59.415

Maybe there's a good answer. But in this case,

790

00:29:59.505 --> 00:30:00.655

there, there wasn't.

791

00:30:00.825 --> 00:30:02.855

Those seats could have been in a different ejection mode

792

00:30:02.855 --> 00:30:07.315

that should have changed the, uh, the outcome, uh, fixation.

793

00:30:07.555 --> 00:30:09.395

I liked, uh, one of the charts yesterday was the F

794

00:30:09.395 --> 00:30:10.635

22 control room display.

795

00:30:10.775 --> 00:30:13.515

So should the predictive, uh, aircraft performance, uh,

796

00:30:13.515 --> 00:30:15.235

overlaid by the actual aircraft performance,

797  
00:30:15.615 --> 00:30:17.515  
and those tools are great, but it's important for all of us,

798  
00:30:17.515 --> 00:30:18.675  
whether you're sitting in that control room

799  
00:30:18.675 --> 00:30:21.155  
or sitting in that airplane to, you know,

800  
00:30:21.155 --> 00:30:22.315  
what exactly are you looking at?

801  
00:30:22.495 --> 00:30:24.635  
And how's your crosscheck? How, how's your scan?

802  
00:30:25.015 --> 00:30:27.475  
You know, sure, we're monitoring a certain parameter in this

803  
00:30:27.475 --> 00:30:28.635  
case, trying to recover an aircraft.

804  
00:30:29.015 --> 00:30:30.795  
Uh, but what is our scan doing for us?

805  
00:30:30.795 --> 00:30:32.475  
What's our overall situational awareness

806  
00:30:32.475 --> 00:30:34.635  
that's gonna let us catch these situations

807  
00:30:34.635 --> 00:30:36.195  
where we're in an unsafe situation?

808  
00:30:36.255 --> 00:30:37.275  
We may be on parameters,

809  
00:30:37.275 --> 00:30:38.435  
but, uh, we're approaching an

810  
00:30:38.435 --> 00:30:39.595

unsafe situation in a different area.

811

00:30:39.815 --> 00:30:40.955

Uh, what are we doing to make

812

00:30:40.955 --> 00:30:41.995

sure that we are, we're ready for that?

813

00:30:44.615 --> 00:30:46.595

And then finally, uh, critical information not communicated.

814

00:30:46.775 --> 00:30:48.275

Uh, in this case it was a bailout call,

815

00:30:48.835 --> 00:30:50.055

but, uh, what are we doing to make sure

816

00:30:50.075 --> 00:30:51.095

all of our folks are empowered?

817

00:30:51.095 --> 00:30:52.615

Again, I always like to think of that, you know,

818

00:30:52.615 --> 00:30:54.455

brand new engineer stuck in the dark

819

00:30:54.455 --> 00:30:55.575

corner of the, uh, control room.

820

00:30:55.575 --> 00:30:56.815

You know, he's surrounded by experienced folks.

821

00:30:57.395 --> 00:30:58.655

Uh, but what is he doing?

822

00:30:59.115 --> 00:31:01.455

Uh, has he been empowered to know what to look for?

823

00:31:01.835 --> 00:31:04.825

And does he have the confidence, the assertiveness to uh,

824

00:31:04.825 --> 00:31:06.385

to step up and say, Hey, this is not right

825

00:31:06.385 --> 00:31:08.225

and we need to, uh, we need to do something about it.

826

00:31:08.605 --> 00:31:11.575

So are your test team is ready for that? Certainly. Hope so.

827

00:31:15.965 --> 00:31:17.535

Alright. And with that, uh, what I've

828

00:31:17.615 --> 00:31:19.575

provided here at the, uh, the bottom is the, uh, links, uh,

829

00:31:19.575 --> 00:31:20.815

this entire brief, uh,

830

00:31:20.815 --> 00:31:23.015

is based on the accident investigation board report

831

00:31:23.435 --> 00:31:24.535

that's publicly releasable.

832

00:31:24.535 --> 00:31:26.375

So I'd encourage you to, uh, feel free to dive in further,

833

00:31:26.835 --> 00:31:28.055

uh, pull some lessons learned

834

00:31:28.055 --> 00:31:29.415

and see how that, uh, that may apply to your,

835

00:31:29.415 --> 00:31:30.135

your organization.